

Italpresse - Gauss policy

Italpresse - Gauss are committing to

pursuing, at the heart of its activities, an integrated **quality, environment, health and safety** management system that is documented, aimed at ensuring the continuous improvement of processes and performance, as well as the satisfaction of all stakeholders, in particular customers, employees and suppliers, of the applicable requirements and of the regulatory provisions on the subject.

In order to pursue the corporate effectiveness and efficiency, the company is based on its own strengths, especially on the quality of the supplied products and services. The customer satisfaction essential driver is at the centre of everything we do is, which is pursued by offering and adapting processes to customer specific, implicit or explicit needs, and by reaching the targets contractually agreed.

The goals that Italpresse - Gauss are setting in this regard are:

- Safety and development of human resources
- Satisfaction of the stakeholder (customers, employees, suppliers)
- Compliance with the contractual commitments
- Attention to the communication with the customer
- Improvement of the corporate image and reputation on the market
- Management of all processes and activities according to a managing system oriented to the concept of “risk – base – thinking”

The main action lines concerning the **environment** protection are:

- Commitment to protect the environment, preventing pollution, which can show up in different forms and can concern different environmental aspects, both direct and indirect
- Monitoring and optimization of the resources and energy consumption, by restricting the environmental impact of our activities
- Observance of the legal requirements, of our compliance obligations and of all the subscribed requirements, by checking periodically what is in place and possible gaps to be filled
- Continuous open communication with all the concerned parties, including the customers, the internal staff, the suppliers and the external, competent authorities
- Development of environmental awareness through an approach based on the product life cycle while developing and executing our own activities
- Adoption of the necessary measures to limit the occurrence of emergency conditions and of possible, consequent environmental impact.

The Management is committed to recognize **safety and health** of the employees as one of the essential elements in the execution of its own activities. For this purpose, the following goals and commitments have been identified:

- Implementation of a managing system which is protecting the whole staff, internal and external, including possible visitors, with the goal of having no injuries / accidents
- Prevention of accidents at work, occupational diseases and accidents by means of a continuing training of the employees and making available the necessary devices and procedures
- Effective compliance with the requirements of the current legislation and with other requirements subscribed according to the dangers detected

- Update, technically feasible, of the preventive and protective measures in connection with organizational and productive changes, which are relevant for the health and safety of the employees

For Italtipresse - Gauss it is of primary importance to raise awareness amongst all parties concerned, such as employees, partners, customers, suppliers, public authorities, trade associations, trade unions on the commitments of this Policy and to motivate the employees for developing at each level the sense of responsibility for its own health and safety, the ones of colleagues and third parties, also through training. Italtipresse and Gauss promote dialogue and discussion with all the parties concerned, first with their own employees, who are called to cooperate and to report problems concerning OSH, and it keeps appropriate processes and instruments for participation to communicate the corporate performances in a transparent way.

The Management is involved in respecting and implementing these targets by assuring and verifying that the Policy is documented, made operative, kept active, periodically reviewed, spread to the whole staff and made available to the concerned parties also through the publication on the company website.

Capriano del Colle,

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Mario Cincotta

CEO Italtipresse Gauss

SVP Norican Global Die Casting