## Integrated policy





## ItalpresseGauss is committed to

to pursue an integrated policy that places all stakeholders and their requirements at the centre of its activities and to maintain an integrated quality, environment and health and safety management system, certified according to UNI EN ISO 9001:2015, UNI EN ISO 14001:2015, UNI ISO 45001:2018, documented and aimed at ensuring the continuous improvement of processes and performance, as well as the fulfilment of all stakeholders, applicable requirements and regulatory provisions.

In this direction, ItalpresseGauss has defined the necessary responsibilities within its workforce for analysing processes, monitoring performance and planning and executing activities to improve quality, environmental and health and safety objectives.

To constantly improve the company's effectiveness and efficiency, the organisation relies on its strengths, particularly the **quality** of the products and services provided. A fundamental driver is customer satisfaction pursued by adapting processes to the customer's specific needs, implicit and explicit, and by monitoring the achievement of contractually agreed targets.

ItalpresseGauss' objectives in this respect are:

- Customer and stakeholder satisfaction
- Compliance with contractual commitments
- The care taken in communicating with stakeholders
- The improvement of market image
- The management of all processes according to a constantly updated system
- The development of a culture of continuous improvement of products, services and processes
- The enhancement of human resources

ItalpresseGauss recognises its commitment to safeguarding the environment as a determining factor for quality of life and sustainable development.

The main lines of action with regard to **environmental** protection are:

- The commitment to environmental protection, preventing direct and indirect pollution
- Compliance with legal requirements, compliance obligations and all signed prescriptions, periodically checking compliance with applicable legislative updates
- Constant and open communication with all interested parties and raising awareness of common environmental issues
- The development of environmental awareness through the product life cycle approach
- The adoption of necessary measures to limit the occurrence of emergency conditions and any resulting environmental impacts
- The improvement of the product carbon footprint, aimed at optimising energy impacts in both the use and production phases
- Enabling proper disposal or reuse of the product at end-of-life

## **ItalPresseGauss**

A Norican Technology

ItalpresseGauss pays particular attention to the efficient use of natural resources to ensure a more sustainable future for all stakeholders, both internal and external. In particular ItalpresseGauss, also through the formalisation of the Norican Group's SBTi commitment, undertakes to implement actions to

- Reduce the use of water in both production and auxiliary processes
- Reduce electricity consumption
- Reduce methane gas consumption
- Keep the plant constantly controlled and monitored to ensure that all machinery and equipment are working at peak efficiency
- Reduce CO2 production accordingly for purposes 1,2 and 3 defined in the GHG protocol
- Raise stakeholders' awareness of responsible resource consumption
- Reduce the amount of waste produced, specifically by increasing waste sorting and reducing the production of hazardous waste

The management of ItalpresseGauss recognises the **health and safety** of workers as one of the fundamental elements in the execution of its activities. The organisation is therefore committed to:

- Implement and maintain a management system that protects all personnel, internal and external, with the aim of having zero accidents
- Prevent occupational injuries, occupational diseases and accidents through continuous training of workers and the provision of the necessary protective equipment and procedures
- Continuously check compliance with the requirements of current legislation and other subscribed requirements according to the hazards detected
- Update the prevention and protection measures in relation to organizational and production changes that affect workers' health and safety

It is of primary importance for ItalpresseGauss to raise the awareness of its stakeholders so that a sense of responsibility for their own health and safety, that of their colleagues and third parties is developed at every level, including through training. ItalpresseGauss promotes dialogue and confrontation with all interested parties, especially with its own employees, who are encouraged to cooperate and to point out any environmental and safety problems and maintains adequate participation processes to communicate the company's performance in a transparent manner.

Management is involved in the respect and implementation of these commitments by ensuring and verifying that the policy is documented, kept active, periodically reviewed, disseminated to all personnel, and made available to interested parties, including through publication on the company website.

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