

**ItalPresseGauss
Integrated Management
Policy Statement**

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ItalPresseGauss

ItalPresseGauss is committed to

pursuing an integrated policy that places all stakeholders and their requirements at the center of its activities, and to maintaining an integrated management system for quality, environment and health and safety, certified in accordance to **UNI EN ISO 9001:2015, UNI EN ISO 14001:2015, UNI ISO 45001:2018**. This system is documented and aimed at ensuring the continuous improvement of processes and performance, as well as the satisfaction of all stakeholders, requirements and applicable regulatory provisions.

In this regard, ItalPresseGauss has defined within its organization the responsibilities necessary for process analysis, result monitoring, planning and execution of activities aimed at improving quality, and environmental and health and safety performance.

To constantly improve business effectiveness and efficiency, the organization leverages its strengths, especially the **QUALITY** of the products and services it provides. A key driver is customer satisfaction, which is pursued by adapting processes to their specific, implicit and explicit needs, and monitoring the achievement of the objectives agreed upon during the contractual phase.

The objectives that ItalPresseGauss sets itself in this regard are:

- Customer and stakeholder satisfaction
- Fulfilment of contractual commitments
- Careful communication with stakeholders
- Improvement of the company's image in the market
- Effective and efficient management of all processes
- Development of a culture of continuous improvement of products, services and processes
- Valuing human resources

ItalPresseGauss recognizes the commitment to **ENVIRONMENTAL** protection as a key factor for the quality of life and sustainable development.

The main action lines of action and objectives regarding environmental protection and reduction of the use of natural resources are:

- Commitment to environmental protection, by preventing direct and indirect pollution
- Compliance with legal requirements, obligations of conformity, and all committed prescriptions, with periodic verification of compliance with applicable legislative updates
- Constant and open communication with all stakeholders regarding the most relevant environmental issues
- Developing of environmental awareness through a product lifecycle approach
- The adoption of necessary measures to limit the occurrence of emergency conditions and any consequent environmental impacts
- The improvement of the product carbon footprint through constant research for innovative solutions to optimize energy impacts in the use and construction phase of the product
- Reducing the end-of-life impact of products by informing stakeholders of proper disposal and promoting reuse through recovery and revamping solutions
- Rationalize overall water consumption and reduce water used in plant testing processes by 70% by 2028
- Improve its energy footprint by maintaining energy supply contracts that source 100% from renewable energy and reducing electricity consumption by 50% by 2028
- Reducing methane gas consumption by 30% by 2028

- Ensuring continuous maintenance of the facility to ensure that all machinery and equipment operate under optimal efficiency conditions
- Monitoring emissions into the atmosphere ,ensuring compliance with legal limits
- Consolidating waste management processes, maintaining the minimum goal of 80% of the waste produced (by weight) being recovered or reused
- Developing a sustainable supply chain through risk mapping, and raising awareness among key suppliers to adopt more sustainable operational approaches

The management of ItalpresseGauss recognizes the **HEALTH AND SAFETY** of workers as an fundamental element in the execution of its activities. The organization is committed to:

- Implementing and maintaining a management system that protects all personnel, internally and externally with the goal of having ZERO injuries
- Preventing workplace injuries, occupational diseases, and accidents through continuous training of workers, and the provision of the necessary protective equipment and procedures
- Constantly verifying compliance with the requirements of current regulations and other subscribed obligations in relation to identified hazards
- Updating prevention and protective measures in relation to organizational and production changes that have relevance on the health and safety of workers, suppliers, and visitors
- Continuously strengthening social dialogue through regular communications and meetings and an open and participatory management approach with workers' representatives

Our organization is committed to creating a safe and respectful work environment free from **VIOLENCE AND HARASSMENT**. We are committed to taking action to:

- Recognize the right of everyone to work in an environment free from violence and harassment, including gender-based harassment
- Promote a work culture based on mutual respect and human dignity
- Uphold the principles of non-discrimination and equality
- Adopt a zero-tolerance policy towards violence and harassment, and encourage employees to report any incidents through confidential and accessible reporting channels
- Encourage suppliers and partners to implement and share the same commitments
- Increase company's sensitivity to ethical and social issues by training 100% of employees by 2026

The Management is committed to ensuring compliance and implementation of these commitments, by ensuring and verifying that the policy is documented, implemented, kept active, periodically reviewed, communicated to all personnel, and made available to stakeholders also through publication on the company's website.

Capriano del Colle, 16/06/2025



Marco Gandini

CEO
ItalPresseGauss S.r.l.