

ItalPressGauss
Supplier Code of Conduct

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INTRODUCTION

This Supplier Code of Conduct (hereinafter Code) summarises the supplier aspects contained in the ItalPresseGauss S.r.l. Code of Conduct and in the ItalPresseGauss S.r.l. purchasing policy.

The approval of our suppliers is necessary to allow us to work legally and in compliance with our ethical principles. Suppliers will guarantee compliance with these principles, also towards their sub-suppliers.



1. PRINCIPLE OF LEGALITY

ItalPresseGauss S.r.l. suppliers and collaborators are required to operate in full compliance with the laws in force in the countries in which they operate. In the event of conflict between the provisions of this code and the laws of the competent State, the supplier must apply the most rigorous criteria.



2. HEALTH AND SAFETY

Suppliers are required to comply with all safety regulations and to operate in accordance with the principle of maximum technically feasible safety.

For this reason, they will have to ensure that they have adopted and will adopt all the necessary and most technologically advanced measures to guarantee the safety of their workers and any third parties with whom they collaborate or are present in the workplace.



3. WORKING CONDITIONS

Suppliers are required to fully comply with the laws concerning workers' rights in the countries in which they operate.

They undertake to use personnel, employing them with a regular employment contract, paying a fair salary, with hours and other characteristics that respect the necessary well-being of the workers.

Suppliers may not employ personnel under the age limits established by the laws of the State in which they operate, and in any case never under 16 years of age.

Suppliers shall not engage in any conduct that could be qualified as the reduction or exploitation of slavery.

Suppliers must provide their employees with the right to join trade unions, bargain collectively, and strike.

Suppliers may not engage in any conduct that eludes such rights or the power of control by the competent authorities and must always orient their conduct towards the principle of respect for human dignity.



4. RESPECT AND NON-DISCRIMINATION

Suppliers must not adopt or tolerate, on the part of their employees or collaborators, any discriminatory conduct of any kind.

The same, if required as an obligation by the system in which they operate, must obtain all certifications relating to respect for equal opportunities, and, upon request, share them with ItalPresseGauss S.r.l.



5. ENVIRONMENT

ItalPresseGauss S.r.l. loves the environment and intends to operate with the utmost respect for this collective good. The members of our supply chain will have to:

- comply with all environmental laws and regulations.
- Minimize waste at your locations and recycle where possible.
- Dispose of hazardous waste responsibly.
- Prevent spills and avoid contamination of the water supply.
- Sourcing raw materials responsibly.
- Minimize our carbon footprint and avoid air travel where possible.
- Inform us about environmentally friendly production technologies.



6. CONFIDENTIAL INFORMATION

Confidential information is considered to be all non-public information whose disclosure could cause damage or prejudice, even if only potential, to the interests of ItalPresseGauss S.r.l..

Our suppliers must always sign a Non Disclosure Agreement and comply with the “need to know” principle. By virtue of the latter, you will be able to use and disclose our information only if strictly necessary for your supply activity and never in a way that is detrimental, even potentially, to ItalPresseGauss S.r.l.

It is also necessary to respect the principles of Cybersecurity, as well as the rules on industrial property. In the event of situations of particular danger for our confidential information, the supplier is required to promptly inform ItalPresseGauss S.r.l.



7. FINANCIAL INTEGRITY

Suppliers must conduct their business honestly and transparently. ItalPresseGauss S.r.l. requires that suppliers maintain all books and financial records in accordance with generally accepted accounting principles.



8. FIGHT AGAINST CORRUPTION

ItalPresseGauss S.r.l. does not tolerate any form of corruption, whether between private individuals or towards public authorities.

Suppliers must not, in any way, offer any benefit to public officials and public service representatives. They must also adopt all necessary measures to avoid corrupt conduct by their intermediaries or employees. At the same time, they will not be able to offer any benefit to individuals with decision-making power within joint-stock companies, in order to unduly influence the exercise of their duties.

Gifts of modest value are tolerable only if they are not capable of influencing the decision-making process of the recipient and his impartiality, always in compliance with the law, in which one operates.

Suppliers will not be able to make political contributions on behalf of ItalPresseGauss S.r.l.



9. UNFAIR COMPETITION

In dealing with competitors, suppliers are responsible for complying with the rules and laws of fair competition. Suppliers must prohibit collusion and other activities aimed at influencing prices or conditions, dividing sales or customer territories, as well as any activity aimed at inhibiting free and open competition.



10. CONFLICT MATERIALS

In politically unstable areas, armed groups often use forced labor to extract minerals. They then sell those minerals to finance their activities, for example to buy weapons. These so-called "conflict minerals," such as tin, tantalum, tungsten, and gold, can enter our supply chain if we don't act accordingly.

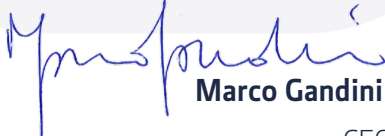
Suppliers will have to:

- Conduct due diligence checks to ensure your material suppliers are not sourcing from conflict-affected areas.
- Comply with the EU Conflict Minerals Regulation (2021) and/or the Dodd-Frank Act on Conflict Minerals (2012)



11. WHISTLEBLOWING

We encourage our suppliers to adopt a mechanism for reporting illicit or unethical conduct, even anonymously.


Marco Gandini

CEO
ItalPresseGauss S.r.l.

The Code of Conduct has been accepted by:

Company Name:.....
 Name:.....
 Legal address:.....
 Signature:.....
 Date:.....